

Finance & Operations Committee Meeting Transcript

March 5, 2020

1	THE CHIILDREN'S TRUST FINANCE AND
2	OPERATION SERVICES COMMITTEE MEETING
3	
4	The Children's Trust Finance and Operation
5	Services Committee Meeting was held on March 5,
6	2020, commencing at 9:30 a.m., at 3250 Southwest 3rd
7	Avenue, United Way, Ryder Conference Room, Miami,
8	Florida 33129. The meeting was called to order by
9	Steve Hope, Chair.
10	
11	COMMITTEE MEMBERS:
12	Steve Hope, Chair
13	Mark Trowbridge, Vice Chair
14	Dr. Magaly Abrahante
15	Constance Collins
16	Gilda Ferradaz
17	Nelson Hincapie
18	Javier Reyes
19	Leigh Kobrinski
20	
21	STAFF:
22	Donovan Lee-Sin
23	Imran Ali
24	James Haj
25	Lori Hanson

1	STAFF CONTINUED:
2	Juana Leon
3	Vivianne Bohorques
4	Stephanie Sylvestre
5	Sheryl Borg
6	Sabine Dulcio
7	Wendy Duncombe
8	Lisanne Gage
9	William Kirtland
10	Ximena Nunez
11	Muriel Jeanty
12	
13	GUEST:
14	Moises Ariza
15	Branden Lopez
16	Armstrong Creative Consulting Staff
17	
18	
19	
20	
21	
22	
23	
24	
25	

Page 3 PROCEEDINGS 1 2. (Recording of the meeting began at 9:30 a.m.) MR. HOPE: I want to take the time to welcome 3 everyone to today's Finance Committee meeting. And a 4 5 special welcome to our auditors who will be presenting this morning. 6 Are there any public comments? 7 MS. JEANTY: No, there's none. 8 9 MR. HOPE: Okay, no public comments. Take a look 10 at the minutes. And if I can have a motion, please? 11 MR. TROWBRIDGE: So moved, Trowbridge. 12 MR. HOPE: And a second? 13 MR. REYES: Second, Reyes. 14 MR. HOPE: All in favor? 15 (WHEREUPON, the committee members all responded with "aye.") 16 17 MR. HOPE: Opposed? 18 (NO VERBAL RESPONSE) 19 MR. HOPE: Okay, minutes pass. 2.0 For today's presentation, as you know, the annual 21 financial audit draft has been prepared and has been 22 submitted to the Finance Committee. Today we have our 23 auditors, Moses Ariza from Marcum, LLP. He will be

providing us an overview of the draft audit. So I

will open the floor to you this morning, gentleman.

24

25

2.

Welcome.

MR. ARIZA: Thank you.

Good morning, Finance and Operation Committee.

My name Moses Ariza, I'm with Marcum. Here with me
today is Mr. Brandon Lopez, which is one of our
managers. I'm going present the draft financial
statements, the comprehensive annual financial report.

I know you have it in PDF. If you want to follow
along with me, I'm going to mention the PDF page as
well as the paper page. I'm going to turn to PDF page
20.

PDF page 20 is our independent auditors report. Currently it's in draft form, but this will be produced with our letterhead and signature. The first paragraph makes reference to what we're auditing and it makes reference to the fiscal year ending September 30, 2019. That's the 12-month period that we're auditing. The second paragraph goes into detail, which is titled Management Responsibility. It goes into reference what management of the TCC is responsible for. And they're responsible for putting together this capher [phonetic] and they follow United States accounting principles, US Gap.

The third paragraph, titled Auditor

Responsibility, is what we, Marcum, are responsible

2.

for. We're responsible for following two sets of guidelines. The first sets of guidelines is the United States auditing principles, one is US Gas. And the second guideline, because we are in the State of Florida, we follow government auditing standards, also known as Yellow Book. So we have two sets of standards that require additional testing, which produce a second report that I'm also going to go over as part of the presentation today.

If you turn with me to PDF page 21, the first paragraph is titled Opinions. And it reads as follows: "In our opinion, financial statements referred to above present any and all material respects, the respect of financial decisions from the governmental activities and the general fund of The Trust as of September 30, 2019." And this is an example of a modified opinion. And you, as an operations committee member, this is the only opinion you want to be associated with. When it comes to a financial audit, it's a higher regard that one could receive in regards to audit, following the United States government accepted principles.

At the bottom of PDF page 21, there's a paragraph titled Other Reporting Requirements, Government Auditing Standards. As mentioned, there's another

2.

report because we follow the second threshold of standards, government auditing standards, that reports over internal controls or financial reporting and also finance requirements. And we'll go over that shortly.

Following PDF page 21, you will find the management discussion analysis. The MDNA starts on page 23, PDF page 23, and ends on page 28. And this section of the financial statement is prepared by your finance department. And what the MDNA does is it goes into rather much detail, the current year activity. It compares prior activity versus current year activity. And it goes into not only showing you monetary changes and fluctuations in a quantitative manner, but it also talks about the quantitative factors that are driving those changes. And this is put together by the finance department. We as your auditors are precluded from writing this or assisting with the preparation of this because they will not make us independent.

Following the MDNA, you'll find the financial statements. We want to follow along to PDF page 40. So PDF page 40, you'll find the statement on that position. And because we do follow government county standards and principles, you do have two sets of financial statements included in this report. What

2.

you're looking at here on PDF 40 is for the accrue basis, where you actually not only look at your short-term focus, but you also look at your long-term assets and liabilities. And you'll notice that you had an increase in capital assets do the acquisition of some capital assets during the year. And the liabilities are very similar to in nature from the prior year, which are your accounts payable. The only long-term liabilities you have are pretty much payroll related and benefit related, which are your net pension liability and your other post-employment benefits, which are related to the Florida Retirement System.

If you look at a high level, the statement of net position, you'll notice there's no long-term debt and that's because The Trust is prohibited by Florida statute to issue that or anything of that nature. If you turn with me to PDF page 41, that's your statement of activities on a full accrued basis regardless of what actual cash is paid. And you'll notice that there was change in acquisition of negative \$13.8 million. And this decrease is primarily related and was expected to be in line with the strategic plan increase and provided service expenses. So although you might look at it there was a decrease in net position, it was all expected and it was all in line

1 with

2.

with your budget for the increase of services and increase of provider service expenses. So we started the year at a net position of \$64.7 million and we ended with that change in net position at the end of the year to approximately \$50.9 million. So we had a decrease close to \$14 million.

You can turn the page with me to PDF page 42. This is the second standards set of financial statement the government principles require. This is a short-term view, but this is what we know as a balance sheet. In this case, for government county standards, you don't show long-term assets or liabilities. So you look at a balance sheet, in this case, but you have no current -- you have no capital assets and you have no long-term liabilities. So it gives you a short-term view of pretty much running in parallel with running a budget on an annual fiscal basis. That's your balance sheet.

If you turn with me to page 43, there's a reconciliation of a balance sheet. One was to ask how do I go from modified full accrue basis to full accrue basis. This page shows you what items are reconciling from a modified accrue basis to a full accrue basis. So you can pinpoint specific what are the items that are long-term and long-term liabilities. That

2.

summarizes the conversion from modified accrue to full accrue. If you turn with me to page 44, that's your revenue and expenditures. This is the only short-term view. So any type of expenditures or long-term revenues are not recognized in this statement. And one thing I did want to point out is something that is a benefit is when you consider the classification of expenditures, approximately 90 percent of all expenditures are related to provider services. And you have less than eight percent of all operating expenses relating to general administrative expenses, which are very low compared to other entities. Which in essence shows that a lot of the expenditures are driven to the benefit of children and families.

If you turn to PDF page 46, that's where the footnotes start. From page 46, it takes you all the way to PDF page 82. In summary, although these footnotes are lengthy, it just shows more detail of the current year activity and some of the asset classes and the investment portfolio that The Trust has. But there was no new accounting principles that were implemented this year and therefore very consistent here to compare to the 2018 TCT capher [phonetic].

Following the footnotes, if you want to turn with

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

me to PDF page 84. PDF page 84 is comparing your budget versus your actual expenditure and revenues. If you notice that you have the first column is your original budget. The second column shows that there was an amendment to the budget. The third column is your actual accounts, the actual activity for the year. And the last column is a variance column showing differences. You could easily tell there was an increase in the expected investment earnings. entity had budgeted just over \$1.2 million, but the actual amounts of investment return came to a close at \$2.7. And that's related to the timing of investments, the maturity of investment interest rates that you were obtaining from the other line investment portfolio.

And then although we had budgeted and provided services of \$150.1 million, the actual amounts accounted to \$126.6. Not to be worried. It's because that \$23 million difference is due to the time when the actual provider contracts are signed and executed. Again, this just summarizes your final budget and compares it to the actual amounts that are issued based on US guide.

Following the schedule, if you want to turn with me to PDF page 93. This is one of the schedules in

1 the

2.

the statistical section. The statistical section shows 10 years of trend history. The other thing I wanted to point out here, follow along on the 2019 column, the last amount is your change in acquisition, which was a decrease in \$13.8 million, which is in line with what was expected. If you compare it to prior years activity, 18, 17, 16, 15, you'll notice that there was a positive change in net position for the past five years. So this is the first time in the past five years that there's actually a decrease and change in your net position, which is in line with the increase and provider services.

One more item I wanted to go over. PDF page 118.

PDF page 118, we went over at the beginning of our presentation, our auditors report. This is our second report in accordance with government audit standards. The purpose of this report is to identify and report to you of any internal control deficiencies. The report on PDF page 118 it differentiates the difference between a material weakness and a significant deficiency and provides you a conclusion. And our conclusion was that during the audit we did not identify any deficiencies and internal controls. Because we are following government online standards, if we were to identify an internal control deficiency,

we're required by professional standards to report to you in writing, it cannot be done verbally. This is the format that we would use to report those deficiencies.

2.

If you turn with me to PDF page 119, the following page. The second part of our report summarized our compliance testing. The audit standards required us to test current year activity versus your approved budget by the Board. It requires us to test current year activity against any contracts that you have and grant agreements. So we want to make sure that when the grant agreements require you to have any monitoring of your providers, that that's being done. As part of our test, we do a sample size based on different risk matrix and we came to the conclusion that we did not identify any instances of noncompliance. So that summarizes our government standards report.

The last document I do want to mention is the last page, PDF 122. So PDF page 122 is a requirement by our Florida auditor general. And there's a Florida statute, subsection 218 that requires us to test your investment policy. The Florida statute says every municipality or government agency in the State of Florida that doesn't have an investment policy, has to

2.

follow Florida statute 218. In this case you do have an investment policy. And what we do is we compare your investment portfolios to your investment policy. We analyze what investments securities and vehicles could be invested in. We make sure that there's a proper allocation between risk and we make sure that any changes in your investment policy is approved by the Board. So we do that process, and if any discrepancies come along, we're required to report it to you. We're pleased to say we performed our tests and we have no instances of noncompliance with your investment policy.

Now Brandon is going to present the second document that was --

MR. LOPEZ: You should have a copy. I know we've gone through a lot of reports, but there's have one more. It's actually a really important one. With this communication, basically if there were any issues that we found throughout the audit, any physical things dealing with management and finance, any time where we might have requested some auditor support and we didn't receive it or there was some issues, we'd be required to report that in this letter. But as you see, there were no issues that identified throughout that process. There were no material audit

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

adjustments on our end that were required to be posted. So this letter is basically where you would disclose that. And one of the things that, kind of our approach when it comes time for the audit, it's not so much that we're here for two months, we get everything done and then we just kind of disappear for the rest of the year and come back. We kind of like to, as things come up throughout the year, even now we're starting the new fiscal year, as questions come up, we always make ourselves available.

And one thing that I do want to commend Bill and Wendy and their team on is when there is something that might be different, something out of the ordinary that's not just their routine transactions, they always do reach out to us to make sure that, look, this is how we're thinking of it, we want to make sure we're doing it the right way, the auditors, what do you think. Because when it comes time for the audit, everybody is on the same page, everybody is aware and up-to=date on what is going on. So they really do a good job of reaching out to us whenever there's something they have questions on, and it makes everybody's life easier, our life easier, and the finance department as well. I do want to make sure that's noted. So we appreciate that. But yeah, this

letter is in draft form as are all the other reports, but basically this is that communication, that there were no issues that we identified. That was a lot we just went through.

2.

MR. KIRTLAND: Maybe before questions commence, I would like to just say a couple of things about the entire process. Again, Brandon, Moses, now he's become Mo around our office, so it's a little unusual for me to actually pronounce his full and real name. And we have to apologize because we actually have his title on our agenda today as senior manager, but they were so impressed with the audit that he did of The Children's trust last year that they promoted him to partner, actually, at Marcum. So we need to get this corrected for next year.

Thank you again for walking us through the document, as you can see its 122 pages. You made my job a lot easier today by piloting us through the many reports and schedules that we have. I just wanted to thank you all. As you mentioned, it's been great working with you, for the past two years we've had two very engaging, and I would say almost proactive, types of audits where we learned a lot about the way we do things and the way we can do things better as well. We're excited about issuing another report without any

2.

Page 16

significant deficiencies or material weaknesses or findings. Not only because that's the expectation internally at The Trust at this point, but it gives The Children's Trust another, you know, stronger leg to stand on as we face the public and what their expectation is about this organization in handling public funds.

It does feel like an annual process really, preparing for the audit. The process feels like it's a six-month process, but it really is a 12-month process just because all of the staff at The Children's Trust are engaged in making sure that this report is successful. To our IT systems that we implement that have various and sound controls, and more effective ways of doing things, we make sure that we're compliant and accurate and have everything we need to operationalizing those things. And having this committee to support staff in that type of decision making is really helpful to producing the product that you see before you today.

I would also like to thank Wendy, in particular, for really, again, I'll use the same description, of piloting, creating this document. She truly is like the orchestrater of putting all this together and making sure in coordinating communication. There's

various staff that contribute to the document, but from start to end, she makes sure every year that the process goes smoothly. And ever since I've been in the position, I've been grateful to have her assisting me to make sure this is what it is today, so thank you, Wendy and staff.

MR. HOPE: Back to me. Thank you, sir.

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

First, I want to extend my thanks. And to reiterate what Bill just indicated, but in order to have a successful audit, it is contingent upon the quality of your finance staff. And I think that the audit report is a testament to the quality of work that staff has done so that it makes the process easier. So again, to Bill and his team, I want to extend at least an appreciation of the Finance Committee on taking us through a very tedious audit. As you can see, it's a 123 pages. There's a lot of information for Finance Committee members and staff that gives you a pretty good overview, not just of the organization financial position, but also to get an understanding of the operations. And I think it is recommended material for at least the Board and Finance Committee.

So I had a whole list of questions, but you've answered most of them. I just cut it down to maybe

three or four questions. So in the independent 1 2. 3 4 5 6 7 8 9 10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

auditor report, internal control, and the section that addresses internal control over financial reporting, I think that's on page 4, so it says that the purpose is to determine the audit procedure that are appropriate but not for the purpose of expressing an opinion on the effectiveness of The Trust internal control. So the question is given that, have you observed any areas of concerns as it relates to the corporate control environment?

Page 18

MR. ARIZA: From our testing results, not at the moment. We review the internal control processes of the entities not only to identify room for improvement, or recommendations for improvement, but also to modify and cater our risk assessment. depending on the internal control of a certain significant process, it could be oversight, it could be cash receipts, it modifies our risk assessment, meaning if there's a higher risk, it would be significant on our procedures or extended on our procedures.

MR. HOPE: Okay. So would any unusual item that effected the change in net asset and were they properly accounted for?

MR. ARIZA: I'm not going to say it was unusual,

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

but as part of our audit requirements, we're supposed to identify a deteriorating activity of the entity. The way we do that is we compare The Children's Trust to its peers, the Palm Beach County Children Services, Broward County Children Services, compare how you stand compared to others. Some may say when you have a decrease in equity, you might have something negative. But in this case it's not negative because we expected it. And it was driven by decisions made by those governments. So one that understands the ration and one that understands the strategic outlook of the entity, would understand that we should not be concerned with the activity of the year. But we did perform that analysis and it was reasonable and expected, therefore it's not brought to your attention or matter of concern.

MR. HOPE: Okay. So how does the actual engagement fee for this year compare to your estimated fees?

MR. ARIZA: The Children's Trust has a mandatory five year rotation. Last year was our first year that we were engaged. I don't know the specific amount, but it is an all-inclusive price. We service the government industry, we perform over 42 audits just in South Florida alone. And as part of the being

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

committed to the project sector, our annual fees are only increased by what we call consuming pricing. the Department of Labor produces your consumer pricing with inflation based on regions. And we use the South Florida region which brings up Miami-Dade and Broward County and Palm Beach County. Usually it's a 2.8 percent increase from annual to annual basis, but again, its all-inclusive. If there's overages, if we see -- unless it was unexpected overages due to maybe our new VRP system, therefore will have a discussion with management. But again, we understand the industry. We're able to reduce the time that it takes to audit because we are fully committed. We have 46 team members in the government practice in South Florida, so we're able to do it efficiently and produce a quality of product within the budgets.

MR. HOPE: So, I guess from the audit there are no unresolved matters?

MR. ARIZA: No. So what happens next is we're going to provide a management representation. That management representation indicates, it makes some assertions through management stating that they're not aware of any fraud, they made all the information available to us and that they purposely did not withhold any information from us. So they sign that

14

15

16

17

18

19

20

21

2.2

23

24

25

letter and they provide it to us. Following that, we 1 2. will receive that later in a day or so. We're going to reach out to the in-house council and make sure 3 that there's no litigation against The Trust. Why is 4 that important? If there is litigation against The 5 Trust, we might have a contingency, that for 6 7 accounting purposes you might have to report some type of liability. That's one of the audit procedures. 8 9 Before the audit report, as soon as seven days prior 10 to issuing a report, we reach out to your attorneys to 11 make sure there's no litigation that can cause 12 contingency.

MR. HOPE: Okay, and one final question. In the note section, as you mentioned, I did not see any note that makes reference to any pending or existing litigation. So is there going to be a notation in the final statement that indicates that there is none or it just needs not to report it if there's none?

MR. ARIZA: You only report it if there's something that is probable and not remote. So if there's nothing probable, therefore that will stay as it is.

MR. HOPE: Okay, thank you. I'll open the floor to the rest of the Finance Committee.

MR. REYES: Just a small line item thing. What

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

22

23

24

25

are the interlocal agreements?

MR. KIRTLAND: Those are the CRA agreements. have certain obligations to those community redevelopment areas, both within the city of Miami. One being Omni district and the other one being the southeast. And so a couple of years ago we had three that we had commitments to. One of them, the third one was the city of Miami Beach and they were the largest commitment that we had. And then essentially they dissolved that CRA, so about half of our liability to those CRA's and the expenses that we allocated were removed. But essentially it's an agreement where we provide or commit funds to those CRA districts. And unless they need to actually access those funds, they return them at the end of the year. So we typically have a wash of revenue expenses, it doesn't affect how much we can actually issue as a provider service contract.

MR. HOPE: Any other --

MS. ABRAHANTE: I have a question, but it's not necessarily about the audit, but its related. On the assignment of expenditures to either direct services to students versus administration, how is that identified when we look at the budget? I mean, how could we see, okay, this is classified as a direct

Page 23

Meeting

2.

service to students versus this is classified as administration?

MR. ARIZA: So the only line item that goes directly to services, to families and children, is provider services. The items that are getting allocated to general administrative expenses are your expenditures for personal salaries and benefits. This year it was \$8.6 million. The operations, that includes the professional service, accounting, auditing, legal, rental lease agreements, insurance operations, that amounted to \$1.1 million. And your capital outlet, which some will be capitalized as long-term assets as \$24,000. Those three amounts are your general administrative expenses.

MR. KIRTLAND: I think a little bit more to your question, I think you said during the budgeting process, how do we identify it. I mean, we specifically will highlight what we've allocated to direct services, management expenses each year, so that we could -- we want to make sure that when we're going through that process, we're letting you know about proportionally how much we can make for our direct services. And each year we strive to make that ratio better and better.

MS. ABRAHANTE: Of course. Right. So it will be

something we would be able to see? 1 2. MR. KIRTLAND: Right. MS. ABRAHANTE: I was questioning in my head the 3 resolutions that we're going to address today, which 4 5 are for consulting services for marketing and so forth, would that be direct service or is that 6 considered administration? 7 MR. KIRTLAND: Typically, in the budget where its 8 allocated for, it's part of our direct service budget. 9 10 Its included, typically, in our community awareness 11 and advocacy section of the budget. It is kind of 12 inclusive of what we consider to be direct services 13 along with things like primary initiatives like 14 parenting and youth development. But it is a part of 15 what we consider direct service oriented. MS. ABRAHANTE: Makes sense. 16 Thanks. 17 MR. HOPE: Thank you. Any other contribution on 18 the subject? 19 Do we need a motion to approve this? 20 MS. KOBRINSKI: It's just a presentation. 21 MR. HOPE: All right, so thank you, gentleman. Ι 22 appreciate it. 23 MR. ARIZA: Thank you very much. I'm sorry, just 24 to mention, we're presenting to the Board in two 25 weeks, so if anybody has any questions, two weeks from

1 today if you want us to answer any questions, please 2. do so. MR. HOPE: Thanks again. 3 MR. ARIZA: Thank you. 4 MR. HOPE: All right, moving on to the 5 resolutions. 6 Resolution 2020-A: Authorization to negotiate 7 and execute a contract with BMK Media Consulting 8 9 Corporation, an Infrastructure as a Service (IaaS) 10 vendor, in a total amount not to exceed \$117,477.00, 11 for a term of 15 months, commencing July 1, 2020, and 12 ending September 30, 2021, with four remaining 12-13 month renewals subject to annual funding 14 appropriations. 15 I think that staff had presented a motion in previous months as it relates to the technology cost. 16 17 I don't know if staff may want to provide some 18 background information on this. Mr. CEO? 19 20 MR. HAJ: Mr. Chair, thank you. 21 As we continue with our IT plan forward to get 22 greater functionality, greater efficiencies and reduce 23 processes. One example, we put this out to bid, we 24 got increased functionality. This is a reduced rate. 25 We were paying almost \$70,000 per year.

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

22

23

24

25

Stephanie, do you want to talk specifics about the specifics of the Children Services?

Sure. So this is kind of like MS. SYLVESTRE: building on our IT plan that we presented to the Board about six years ago. And about how do we streamline what we're doing, reduce our footprint, increase our security. And so when we move this new vendor, all of our IT core mission services will be in the Cloud, which means that if there's a disaster in this building, we can continue operating. That's a really key thing. Also, because we're not centralizing all of our IT services, if we had a misfortune of having one of our key, or software, our solution being attacked, it's just going to be one instead of the entire thing. So you've heard about entire, different entities where entire IT infrastructure and all their services have been held for ransom, we have a distributed Cloud solution. So if they held one of our IT solutions for ransom, the rest would still continue to operate. This is the last step forward in that solution. We're also able to improve the management of our endpoints. Right now you still have to be an office to get certain updates. Now you're going to be able to get updates as soon as they're sent out. It just makes it easier for our team to be

in the community, especially our programs team 1 2. spending more time with the providers. So I think that this vendor has been a great partner to work 3 They've been responsive. They've come in on 4 their own time and done a deep dive and reevaluated 5 the pricing and the cost. And as Jim mentioned, we're 6 7 going to be realizing a really tremendous cost saving. MR. HOPE: Thank you. 8 9 Can I get a motion? 10 MR. TROWBRIDGE: I'll move it, Trowbridge. MR. HOPE: 11 Second? 12 MS. FARRADAZ: Second, Ferradaz. 13 MR. HOPE: Any recusals? Discussion? 14 I just have one quick question. So for the 15 distributed Cloud solution, does it mean you have separate servers for each application? 16 17 MS. SYLVESTRE: No, we mean we have separate 18 vendors for each application. So if one of our 19 vendors got compromised, our vendors are in a 20 different security protocol. And this -- right now we 21 have one server that maintains our active directory, 22 which is what controls our users network on premises. 23 So if something happened in the building, we could 24 probably run for about two weeks. But with this new 25 vendor, they're going to install a solution that if

something happens to the building and we can't be here 1 2. for two or three months, it would be transparent, like we would still be able to run. I think that's a key 3 thing in terms of business continuity, especially 4 5 during the times of hurricane season where we have hurricane watches and so forth, and we're asking 6 7 people to work from home, you can work from home and continue without losing productivity. 8 9 MR. HOPE: Thank you. All in favor? 10 (WHEREUPON, the committee members all responded 11 12 with "aye.") 13 MR. HOPE: Opposed? 14 (NO VERBAL RESPONSE) 15 MR. HOPE: Resolution passes. Resolution 2020-B: Authorization to enter into a 16 17 contract with Armstrong Creative Consulting, Inc., for 18 event planning services, in a total amount not to exceed \$290,000.00, for a term of seven months, 19 20 commencing March 1, 2020, and ending on September 30, 21 2020, with four remaining 12-month renewals subject to 22 annual funding appropriations. 23 Just one quick question to staff, I think at the 24 last Board meeting there was a resolution for 25 Armstrong for \$350,000. I don't know if staff could

2.0

sort of provide some differentiation between the two just for clarity for the Finance Committee.

MS. NUNEZ: Ximena Nunez from The Children's Trust. Yes. At the previous Board meeting they were for media services and community outreach that are starting up again in the African community and the Haitian market. This is a different project that is just managing and helping us implement. So they're not related.

MR. HOPE: Thank you.

MR. HOFFMAN: How does the project compare to last year?

MS. NUNEZ: We are keeping the same budget as last year, but we are planning to have some [inaudible] to this place and also encourage to have more people sponsor our event.

MR. HAJ: It's been the same amount. We increased \$10,000 last year to add the additional security protocols with the x-ray machines and all that stuff.

MR. HOFFMAN: You've heard this from me before, but it's helpful sometimes to at least say what we did last year.

MS. ABRAHANTE: I have a question. The initial contract on this arrangement is for seven months,

```
All in favor?
 1
 2.
          (WHEREUPON, the committee members all responded
     with "aye.")
 3
          MR. HOPE: All opposed?
 4
          (NO VERBAL RESPONSE)
 5
          MR. HOPE: Resolution passes.
 6
          Resolution 2020-C: Authorization to enter into a
 7
     purchase agreement with Linda S. Weston d/b/a Ahead
 8
     Advertising Specialties for the Trust-branded
 9
10
     promotional items in a total amount not to exceed
     $50,000.00 for a term of seven months commencing on
11
12
     March 17, 2020, and ending on September 30, 2020.
13
          Is there anything staff would like to contribute
14
     to this before we --
15
          MR. HAJ: No, the addition of headphones is
     something that came out of discussion last year.
16
                                                        We
17
     brought it back. I think some committee members
18
     discussed it, so we surveyed the people who we
19
     distribute bookbags to and they told us that they
2.0
     still need bookbags and some additional headsets.
21
     added the headsets based on the discussion here last
22
     year.
23
          MR. HOPE: Okay, thank you, sir.
24
          Can I have a motion, please?
25
          (WHEREUPON, the committee members all responded
```

```
with "aye.")
 1
 2.
          MR. TROWBRIDGE: I'll move it, Trowbridge.
          MR. HOPE: Second?
 3
          MR. REYES: I'll second, Reyes.
 4
 5
          MR. HOPE: Any recusals?
          (NO VERBAL RESPONSE)
 6
 7
          MR. HOPE: Any additional discussion?
         (NO VERBAL RESPONSE)
 8
          MR. HOPE: All in favor?
 9
10
          (WHEREUPON, the committee members all responded
11
     with "aye.")
          MR. HOPE: Opposed?
12
13
         (NO VERBAL RESPONSE)
14
          MR. HOPE: Resolution passes.
15
          Resolution 2020-D: Authorization to execute a
    purchase agreement with Yellow Box, Inc., to rent and
16
17
    maintain Yellow Box kiosks in the amount of
18
     $29,166.70, for a term of seven months, commencing
19
     March 17, 2020, and ending September 30, 2020.
2.0
          Can I get a motion, please?
21
          MS. FERRADAZ: I'll make a motion, Ferradaz.
22
          MR. HOPE: Can I get a second?
23
          MR. HINCAPIE: Second, Hincapie.
24
         MR. HOPE: Any recusals?
```

(NO VERBAL RESPONSE)

25

```
MR. HOPE: Open for discussion. Any questions?
 1
 2.
          (NO VERBAL RESPONSE)
         MR. HOPE: All in favor?
 3
          (WHEREUPON, the committee members all responded
 4
 5
    with "aye.")
 6
         MR. HOPE: All opposed?
 7
          (NO VERBAL RESPONSE)
         MR. HOPE: I'll now turn it over to the CEO.
 8
 9
         MR. HAJ: Just to remind everyone, the Board
10
    retreat is Wednesday, March 18th. If you have not
11
    RSVP'd, please do so. Trust facilities, we're still
12
    working with the county to discuss the land we
13
    mentioned two months ago. There was a discussion
14
    about lease and conveyance. And they have now agreed
15
    about conveyance, but we're having some other issues
    about access to the property. So we'll bring a date
16
17
    next month. And Young Talent, Big Dreams Finals are
18
    Sunday, April 26th. We will send out a reminder.
                                                        Ιf
    you would like to attend, please let us know so we
19
2.0
    have seating available for you.
21
         MR. HOPE: Thank you, sir.
22
          If there are no further business, meeting
23
    adjourned. Thank you, everyone.
24
          (Whereupon, at 10:15 a.m., the meeting was
25
    adjourned.)
```

1	CERTIFICATE OF REPORTER					
2						
3	STATE OF FLORIDA					
4	COUNTY OF MIAMI-DADE					
5						
6	I, MIRIAM BRIGHTON, court reporter and					
7	Notary Public do hereby certify that the foregoing					
8	proceedings were taken before me at the time and place					
9	therein designated, and that the foregoing					
10	pages numbered 1 through 33 are a true and correct record					
11	of the aforesaid proceedings.					
12	I further certify that I am not a relative					
13	or employee, attorney or counsel of any of the parties,					
14	nor am I a relative of any of the parties' attorney or					
15	counsel connected with the action, nor am I financially					
16	interested in the foregoing action.					
17	Under penalties of perjury, I declare that					
18	I have read the foregoing certificate and that the facts					
19	stated herein are true.					
20	Dated this 1st day of April 2020.					
21						
22						
23	Miriam Brighton					
24	Miriam Brighton, Court Reporter					
25						

leeting		March 05, 2020		Page 3
\$	- 23:8	20 4:11,12	41 7:17	access 22:15
Ψ	_	- 4:11,12	7:17	22:15
\$1.1	1	2018	42	accordance
23:11	1	9:23	8:7 19:24	11:16
\$1.2	25:11 28:20	2019	43	accounted
10:10	10	4:17 5:16 11:3	8:19	10:18 18:24
\$117,477.00	11:2	2020	44	accounting
25:10	118	25:11 28:20,21	9:2	4:23 9:21 21:7
\$126.6	11:13,14,19	2020-A	46	23:9
10:18		25:7	9:15,16 20:13	accounts
\$13.8	119 12:5	2020-B		7:8 10:6
7:20 11:5		28:16	8	accrue
	12-	2021	00	7:1 8:21,23
\$14 8:6	25:12	25:12	82 9:17	9:1,2
	12-month	21		accrued
\$150.1	4:17 16:10	5:10,23 6:5	84	7:18
10:17	28:21	218	10:1	accurate
\$2.7	122	12:22 13:1		16:16
10:12	12:20 15:17		9	acquisition
\$23	123	23 6:7	90	7:5,20 11:4
10:19	17:17		9:8	active
\$24,000	15	28	93	27:21
23:13	11:7 25:11	6:7	10:25	activities
\$290,000.00	16		9:30	5:15 7:18
28:19	11:7	3	3:2	
\$350,000	17	30	0.2	activity 6:10,11,12
28:25	11:7	4:17 5:16	Α	9:19 10:6 11:7
\$50.9	18	25:12 28:20		12:8,10 19:2,
8:5	11:7		a.m.	13
\$64.7		4	3:2	actual
\$04.7 8:3	2		ABRAHANTE	7:19 10:2,6,11,
		- 4	22:20 23:25	17,20,22 19:17
\$70,000 25:25	2.8	18:4	24:3,16	additional
	20:6	40	accepted	5:7
\$8.6		6:21,22 7:1	5:22	

address	11:4 19:22	3:23 4:2,4	auditing	basis
24:4	25:10 28:18	18:11,25 19:20	4:15,18 5:3,5,	7:2,18 8:18,21,
addresses	amounted	20:19 21:19	25 6:2 23:10	22,23 20:7
18:3	23:11	23:3 24:23	auditor	Beach
		25:4	4:24 12:21	19:4 20:6 22:8
adjustments	amounts	Armstrong	13:21 18:2	
14:1	10:11,17,22 23:13	28:17,25	auditors	began 3:2
administration	23.13	assertions	3:5,23 4:12	3.2
22:23 23:2	analysis	20:22	6:17 11:15	beginning
24:7	6:6 19:14		14:17	11:14
administrative	analyze	assessment		benefit
9:11 23:6,14	13:4	18:15,18	audits	7:10 9:7,14
		asset	15:23 19:24	h a m a f it a
advocacy 24:11	annual 3:20 4:7 8:17	9:19 18:23	Authorization	benefits 7:11 23:7
24.11	16:8 20:1,7	assets	25:7 28:16	7.11 23.7
affect	25:13 28:22	7:3,5,6 8:12,15	aware	bid
22:17		23:13	14:19 20:23	25:23
agency	apologize			Bill
12:24	15:10	assignment	awareness	14:11 17:9,14
agenda	application	22:22	24:10	bit
15:11	27:16,18	assisting	aye	23:15
	appreciation	6:17 17:4	3:16 28:12	
agreement	17:15	attacked		BMK
22:13	anneach	26:14	В	25:8
agreements	approach 14:4	attention		Board
12:11,12 22:1,	14.4	19:15	back	12:9 13:8
2 23:10	appropriations		14:7 17:7	17:22 24:24
all-inclusive	25:14 28:22	attorneys	background	26:4 28:24
19:23 20:8	approve	21:10	25:18	Book
allocated	24:19	audit	balance	5:6
22:12 23:6,18	approved	3:21,24 5:20,	8:11,13,18,20	bottom
24:9	12:9 13:7	21 11:16,22	, , ,	5:23
		12:7 13:19,25	based	
allocation	approximately	14:4,18 15:12	10:23 12:15 20:4	Brandon
13:6	8:5 9:8	16:9 17:10,12,	ZU. 4	4:5 13:13 15:7
amendment	areas	16 18:5 19:1	basically	brings
10:5	18:9 22:4	20:13,17 21:8, 9 22:21	13:18 14:2	20:5
amount	Ariza	J 22.21	15:2	brought

Meeting		March 05, 202	U	Page 37
19:15	7:19 18:18	commencing	compliance	continuity
Broward	cater	25:11 28:20	12:7	28:4
19:5 20:5	18:15	commend	compliant	contract
		14:11	16:16	22:18 25:8
budget	centralizing			28:17
8:1,17 10:2,4,	26:11	comments	comprehensive	
5,21 12:9	CEO	3:7,9	4:7	contracts
22:24 24:8,9,	25:19	commit	compromised	10:20 12:10
11		22:13	27:19	contribute
budgeted	Chair			17:1
10:10,16	25:20	commitment	concern	
·	change	22:9	19:16	contribution
budgeting	7:20 8:4 11:4,	commitments	concerned	24:17
23:16	8,11 18:23	22:7	19:13	control
budgets				11:18,25 18:2,
20:16	children	committed	concerns	3,7,10,12,16
L 21 - 12	9:14 19:4,5	20:1,13	18:9	
building	23:4 26:2	committee	conclusion	controls
26:4,10 27:23	Children's	3:4,15,22 4:3	11:21,22 12:16	6:3 11:23
28:1	15:13 16:4,12	5:18 16:18	considered	16:14 27:22
business	19:3,20	17:16,18,23	24:7	conversion
28:4	city	21:24 28:11	24.7	9:1
	22:4,8	communicatio	consistent	coordinating
С		n	9:23	16:25
	classes	13:18 15:2	consulting	10.20
call	9:20	16:25	24:5 25:8	сору
20:2	classification		28:17	13:15
	9:7	community		core
capher		22:3 24:10	consumer	26:8
4:22 9:23	classified	27:1	20:3	
capital	22:25 23:1	compare	consuming	corporate
7:5,6 8:14	close	9:23 11:6 13:2	20:2	18:9
23:12	8:6 10:11	19:3,5,18		Corporation
capitalized	Cloud		contingency 21:6,12	25:9
23:12		compared	21.0,12	oorrooted.
20.12	26:8,18 27:15	9:12 19:6	contingent	corrected 15:15
case	column	compares	17:10	13.13
8:11,14 13:1	10:3,4,5,7 11:4	6:11 10:22	continue	cost
19:8	commence	comparing	25:21 26:10,20	25:16 27:6,7
cash	15:5	10:1	28:8	council
		10.1		333
	I	T.	I	I

Meeting		March 05, 202	0	Page 3
21:3	decrease	22:22,25	don't	ended
county	7:21,24 8:6	23:19,23 24:6,	8:12 19:22	8:4
county 6:23 8:11 19:4,	11:5,10 19:7	9,12,15	25:17 28:25	anding
5 20:6	doon	directly	draft	ending 4:16 25:12
5 20.0	deep	directly 23:4		
couple	27:5	23.4	3:21,24 4:6,13	28:20
15:6 22:6	deficiencies	directory	15:1	endpoints
OD 4	11:18,23 12:4	27:21	driven	26:22
CRA	16:1		9:14 19:9	
22:2,10,14		disappear		ends
CRA'S	deficiency	14:6	driving	6:7
22:11	11:21,25	disaster	6:15	engaged
	department	26:9	due	16:12 19:22
creating	6:9,16 14:24		10:19 20:9	
16:23	20:3	disclose	10.10 20.0	engagement
Creative	20.0	14:3		19:18
28:17	depending	discrepancies	E	engaging
20.17	18:16	13:9		15:22
current	docarintian	13.9	earnings	13.22
6:10,11 8:14	description 16:22	discussion	10:9	enter
9:19 12:8,10	10.22	6:6 20:10	easier	28:16
0.114	detail	27:13	14:23 15:18	entire
cut 17:25	4:18 6:10 9:18	discolved	17:14 26:25	
17:25		dissolved	17.14 20.25	15:7 26:15,16
	deteriorating	22:10	easily	entities
D	19:2	distributed	10:8	9:12 18:13
	determine	26:18 27:15	effected	26:16
day	18:5	all a task a t	18:23	
21:2		district	10.23	entity
dovo	development	22:5	effective	10:10 19:2,12
days	24:14	districts	16:15	environment
21:9	didn't	22:14	affa at ive na a a	18:10
dealing	13:22		effectiveness	
13:20		dive	18:7	equity
	difference	27:5	efficiencies	19:7
debt	10:19 11:20	document	25:22	essence
7:14	differences	12:19 13:14		9:13
decision	10:8	15:17 16:23	efficiently	
16:19		17:1	20:15	essentially
	differentiates	17.1	end	22:9,12
decisions	11:19	doesn't	8:4 14:1 17:2	estimated
5:14 19:9	direct	12:25 22:17	22:15	19:18
	i anect	ĺ	L 44.10	19 IN

event		find	20:23	governmental
28:18	F	6:5,20,22	full	5:15
everybody's	face	findings	7:18 8:21,23	governments
14:23	16:5	16:2	9:1 15:9	19:10
exceed	factors	fiscal	fully	grant
25:10 28:19	6:15	4:16 8:17 14:9	20:13	12:11,12
excited	families	floor	functionality	grateful
15:25	9:14 23:4	3:25 21:23	25:22,24	17:4
execute	FARRADAZ	Florida	fund	great
25:8	27:12	5:5 7:12,15	5:15	15:20 27:3
executed	favor	12:21,23,25	funding	greater
10:20	3:14 28:10	13:1 19:25 20:5,15	25:13 28:22	25:22
existing	fee	,	funds	guess
21:15	19:18	fluctuations 6:13	16:7 22:13,15	20:17
expectation	feel	focus		guide
16:2,6	16:8	7:3	G	10:23
expected	feels	follow	Gap	guideline
7:22,25 10:9	16:9	4:8,22 5:5 6:1,	4:23	5:4
11:6 19:9,15		21,23 11:3		guidelines
expenditure	fees	13:1	Gas	5:2
10:2	19:19 20:1		5:3	0.2
114	Ferradaz	footnotes	general	Н
expenditures	27:12	9:16,18,25	5:15 9:11	
9:3,4,8,9,13 22:22 23:7	final	footprint	12:21 23:6,14	HAJ
LL.LL LJ.1	10:21 21:13,17	26:6	gentleman	25:20
expenses		form	3:25 24:21	
7:23 8:2 9:11	finance	4:13 15:1		half
22:11,17 23:6,	3:4,22 4:3 6:4,		good	22:10
14,19	9,16 13:20 14:24 17:11,	format	4:3 14:21 17:19	handling
expressing	15,18,23 21:24	12:3	17.13	16:6
18:6		forward	government	happened
extend	financial	25:21 26:20	5:5,22,24 6:2,	27:23
17:8,15	3:21 4:6,7	found	23 8:9,11	
·	5:12,14,20 6:3,	13:19	11:16,24	head 24:3
extended	8,20,25 8:8 17:20 18:3		12:17,24 19:24 20:14	24.3
18:20	17.20 10.3	fraud	20.14	heard

26:15	identify	inflation	7:16 22:18	job
held	11:17,23,25	20:4	issued	14:21 15:18
26:17,18	12:16 18:13 19:2 23:17	information	10:22	July
helpful		17:18 20:23,25	issues	25:11
16:19	implement	25:18	13:18,22,24	
he's	16:14	infrastructure	15:3	K
15:7	implemented	25:9 26:16	issuing	
15.7	9:22	initiatives	15:25 21:10	key
high	important	24:13	13.23 21.10	26:11,13 28:3
7:13	13:17 21:5	24.10	item	kind
higher		install	11:13 18:22	14:3,6,7 24:11
5:20 18:19	impressed	27:25	21:25 23:3	26:3
	15:12	instances	items	
highlight	improve	12:16 13:11	8:22,24 23:5	KIRTLAND
23:18	26:21			15:5 22:2
history		insurance	it's	23:15 24:2,8
11:2	improvement	23:10	4:13 5:20	KOBRINSKI
h	18:14	interest	10:18 13:17	24:20
home	in-house	10:13	14:4 15:8,20	
28:7	21:3	interlocal	16:9 17:17	L
HOPE	included	22:1	19:8,15 20:6	
3:3,9,12,14,17,	6:25 24:10	22.1	22:12,20 24:9,	Labor
19 17:7 18:22	0.23 24.10	internal	20 26:14	20:3
19:17 20:17	includes	6:3 11:18,23,	l'II	
21:13,23 22:19	23:9	25 18:2,3,7,12,	16:22 21:23	largest
24:17,21 25:3,	inclusive	16	27:10	22:9
5 27:8,11,13	24:12	internally	l'm	learned
28:9,13,15		16:3	4:4,6,9,10 5:8	15:23
hurricane	increase		18:25 24:23	lease
28:5,6	7:5,23 8:1,2	invested		23:10
	10:9 11:12	13:5	l've	23.10
	20:7 26:6	investment	17:3,4	leg
	increased	9:20 10:9,11,		16:4
laas	20:2 25:24	13,14 12:23,25	J	legal
25:9	indopondont	13:2,3,7,12		23:10
2 J. J	independent	invoctments	JEANTY	
identified	4:12 6:19 18:1	investments	3:8	lengthy
13:24 15:3	industry	10:13 13:4	Jim	9:18
22:24	19:24 20:12	issue	27:6	letter

13:23 14:2	low	March	mention	12:13
15:1 21:1	9:12	28:20	4:9 12:19	month
letterhead		Marcum	24:24	25:13
4:14	M	3:23 4:4,25	mentioned	
1.44		15:14	5:25 15:20	months
letting	made		21:14 27:6	14:5 25:11,16
23:21	15:17 19:9	marketing		28:2,19
level	20:23	24:5	Miami	morning
7:13		material	22:4,8	3:6,25 4:3
	maintains	5:13 11:20	Miami-dade	,
liabilities	27:21	13:25 16:1	20:5	Moses
7:4,6,9 8:13,	make	17:22		3:23 4:4 15:7
15,25	6:19 12:12		million	motion
liability	13:5,6 14:10,	matrix	7:21 8:3,5,6	3:10 24:19
7:11 21:8	15,16,24 16:15	12:15	10:10,17,19	25:15 27:9
22:11	17:5 21:3,11	matter	11:5 23:8,11	20.10 21.0
22.11	23:20,22,23	19:16	minutes	move
life	20.20,22,20	19.10		26:7 27:10
14:23	makes	matters	3:10,19	mayad
1:-4	4:15,16 14:22	20:18	misfortune	moved
list	17:2,13 20:21		26:12	3:11
17:24	21:15 24:16	maturity		moving
litigation	26:25	10:13	mission	25:5
21:4,5,11,16		MDNA	26:8	
	making	6:6,9,20	Мо	municipality
LLP	16:12,19,25		15:8	12:24
3:23	management	meaning		
long-term	4:19,20 6:6	18:19	modified	N
7:3,8,14 8:12,	13:20 20:11,	means	5:17 8:21,23	
15,25 9:4	20,21,22 23:19	26:9	9:1	nature
23:13	26:22	20.3	modifies	7:7,16
23.13	20.22	Media	18:18	,
Lopez	manager	25:8	10.10	necessarily
4:5 13:15	15:11	mooting	modify	22:21
locing	managore	meeting	18:15	negative
losing	managers	3:2,4 28:24		7:20 19:8
28:8	4:6	member	moment	1.20 13.0
lot	mandatory	5:18	18:12	negotiate
9:13 13:16	19:20		monetary	25:7
15:3,18,23	man:	members	6:13	net
17:17	manner	3:15 17:18		
	6:14	20:14 28:11	monitoring	7:10,13,24 8:3,

neecing		March US, 202		Page 4.
4 11:8,11	operating	20:8,9	11:9,10 15:21	physical
18:23	9:10 26:10	oversight	payable	13:19
network	Operation	18:17	7:8	piloting
27:22	4:3			15:18 16:23
	, p. 1	overview	paying	
noncompliance	operationalizin	3:24 17:19	25:25	pinpoint
12:17 13:11	g 16:17		payroll	8:24
notation	10.17	Р	7:9	plan
21:16	operations		PDF	7:22 25:21
note	5:18 17:21	pages	4:8,9,10,12	26:4
21:14	23:8,11	15:17 17:17	5:10,23 6:5,7,	planning
	opinion	paid	21,22 7:1,17	28:18
noted	5:12,17,18	7:19	8:7 9:15,17	
14:25	18:6		10:1,25 11:13,	pleased
notice		Palm	14,19 12:5,20	13:10
7:4,14,19 10:3	Opinions	19:4 20:6		point
11:7	5:11	paper	peers	9:6 11:3 16:3
	Opposed	4:10	19:4	
0	3:17 28:13	paragraph	pending	policy
		4:15,18,24	21:15	12:23,25 13:2,
obligations	orchestrater 16:24	5:11,23	noncion	3,7,12
22:3	10.24		pension 7:10	portfolio
	order	parallel	7.10	9:20 10:15
observed	17:9	8:17	people	portfolios
18:8	ordinary	parenting	28:7	13:3
obtaining	14:13	24:14	percent	
10:14		n a ut	9:8,10 20:7	position
office	organization	part 5:0.12:6.14	·	6:23 7:14,25
15:8 26:23	16:6 17:20	5:9 12:6,14 19:1,25 24:9,	perform	8:3,4 11:8,11
15.0 20.25	oriented	19.1,25 24.9,	19:14,24	17:4,20
Omni	24:15	14	performed	positive
22:5	original	partner	13:10	11:8
online	10:4	15:14 27:3	period	post-
11:24	10.4	pass	4:17	employment
	outlet	3:19		7:11
open	23:12		personal	
3:25 21:23	outlook	passes	23:7	posted
operate	19:11	28:15	phonetic	14:2
	i	past	4:22 9:24	practice

		March 05, 202		Page 43
20:14	4:23 5:3,22	28:8	public	rate
precluded	6:24 8:9 9:21	professional	3:7,9 16:5,7	25:24
6:17	prior	12:1 23:9	purpose	rates
	6:11 7:7 11:7	12.1 20.0	11:17 18:4,6	10:13
premises	21:9	programs	11.17 10.4,0	10.10
27:22	21.0	27:1	purposely	ratio
preparation	proactive	prohibited	20:24	23:24
6:18	15:22	7:15	purposes	ration
	probable		21:7	19:11
prepared	21:20,21	project	21.7	
3:21 6:8	·	20:1	put	reach
preparing	procedure	promoted	6:16 25:23	14:15 21:3,10
16:9	18:5	15:13	putting	reaching
	procedures		4:21 16:24	14:21
present	18:20,21 21:8	pronounce	1.21 10.27	
4:6 5:13 13:13	·	15:9		reads
presentation	PROCEEDING	proper	Q	5:11
3:20 5:9 11:15	S	13:6		real
24:20	3:1	10.0	quality	15:9
24.20	process	properly	17:11,12 20:16	
presented	13:8,25 15:7	18:24	quantitative	realizing
25:15 26:4	16:8,9,10,11	proportionally	6:13,14	27:7
presenting	17:3,13 18:17	23:22		reasonable
3:5 24:24	23:17,21	20.22	question	19:14
0.0 24.24	25.17,21	protocol	18:8 21:13	15.14
pretty	processes	27:20	22:20 23:16	receipts
7:9 8:16 17:19	18:12 25:23	provide	27:14 28:23	18:18
previous	produce	20:20 21:1	questioning	receive
25:16	5:8 20:16	22:13 25:17	24:3	5:21 13:22
20.10	0.0 20.10			21:2
price	produced	provided	questions	
19:23	4:14	7:23 10:16	14:9,22 15:5	recognized
pricing	produces	provider	17:24 18:1	9:5
20:2,3 27:6	20:3	8:2 9:9 10:20	24:25 25:1	recommendati
	20.3	11:12 22:18	quick	ons
primarily	producing	23:5	27:14 28:23	18:14
7:21	16:19	20.0	21.17 20.20	10.14
primary	product	providers		recommended
24:13	16:20 20:16	12:13 27:2	R	17:22
	10.20 20.10	providing		reconciliation
		Providing	ransom	1600Homation
principles	productivity	3:24	26:17,19	8:20

•••				
reconciling	relating	requirement	revenue	season
8:22	9:11	12:20	9:3 22:16	28:5
recording	remaining	requirements	revenues	section
3:2	25:12 28:21	5:24 6:4 19:1	9:5 10:2	6:8 11:1 18:2
recusals	remote	requires	review	21:14 24:11
27:13	21:20	12:9,22	18:12	sector
		,		20:1
redevelopment	removed	resolution	Reyes	
22:4	22:12	25:7 28:15,16,	3:13 21:25	securities
reduce	renewals	24	risk	13:4
20:12 25:22	25:13 28:21	resolutions	12:15 13:6	security
26:6	rental	24:4 25:6	18:15,18,19	26:7 27:20
reduced	23:10	respect	room	senior
25:24	23.10	5:14	18:13	15:11
25.24	report	3.14	10.13	15.11
reevaluated	4:7,12 5:8 6:1,	respects	rotation	sense
27:5	25 11:15,16,	5:14	19:21	24:16
reference	17,19 12:1,3,6,	responded	routine	separate
4:15,16,20	18 13:9,23	3:15 28:11	14:14	27:16,17
21:15	15:25 16:13			
	17:12 18:2	RESPONSE	run	September
referred	21:7,9,10,18,	3:18 28:14	27:24 28:3	4:16 5:16
5:13	19	Responsibility	running	25:12 28:20
regard	reporting	4:19,25	8:16,17	server
5:20	5:24 6:3 18:3	responsible		27:21
region	reports	4:21,25 5:1	s	servers
20:5	6:2 13:16 15:1,			27:16
	19	responsive	salaries	
regions		27:4	23:7	service
20:4	representation	rest	sample	7:23 8:2 19:23
reiterate	20:20,21	14:7 21:24	12:14	22:18 23:1,9
17:9	requested	26:19	12.14	24:6,9,15 25:9
related	13:21	results	saving	services
7:9,10,12,21	roquiro	18:11	27:7	8:1 9:9 10:17
9:9 10:12	require 5:7 8:9 12:12	10.11	schedule	11:12 19:4,5
22:21	J.1 U.3 12.12	Retirement	10:24	22:22 23:4,5,
۷۷.۷ I	required	7:12		19,23 24:5,12
relates	12:1,8 13:9,23	return	schedules	26:2,8,12,17
	14:1	ı G turri	10:25 15:19	28:18

eecing		March 05, 202	<u> </u>	Page
set	size	stand	26:20	SYLVESTRE
8:8	12:14	16:5 19:6	Stephanie	26:3 27:17
sets	small	standards	26:1	system
5:1,2,6 6:24	21:25	5:5,7,25 6:2,24		7:12 20:10
-lt		8:8,12 11:16,	strategic	
sheet	smoothly	24 12:1,8,18	7:22 19:11	systems
8:11,13,18,20	17:3	otort	streamline	16:13
short-	software	start 9:16 17:2	26:5	
7:2	26:13	9.10 17.2	strive	T
short-term	solution	started	23:23	
8:10,16 9:3	26:13,18,21	8:2	25.25	takes
·	27:15,25	starting	stronger	9:16 20:12
shortly		14:9	16:4	taking
6:4	solutions		students	17:16
show	26:19	starts	22:23 23:1	4-11-
8:12	sound	6:6		talk
	16:14	State	subject	26:1
showing		5:4 12:24	24:18 25:13	talks
6:12 10:8	South	-1-1	28:21	6:14
shows	19:25 20:4,14	statement	submitted	тсс
8:22 9:13,18	southeast	6:8,22 7:13,17	3:22	4:20
10:4 11:2	22:6	8:9 9:5 21:17	subsection	
sign	special	statements	12:22	TCT
20:25	3:5	4:7 5:12 6:21,	12.22	9:23
20.23	3.3	25	successful	team
signature	specific	States	16:13 17:10	14:12 17:14
4:14	8:24 19:22	4:23 5:3,22	summarized	20:14 26:25
signed	specifically		12:7	27:1
10:20	23:18	stating		
		20:22	summarizes	technology
significant	specifics	statistical	9:1 10:21	25:16
11:21 16:1	26:1,2	11:1	12:17	tedious
18:17,20	spending	etetute	summary	17:16
similar	27:2	statute	9:17	term
7:7	staff	7:16 12:22,23 13:1	support	7:3 25:11
sir	16:11,18 17:1,	13.1	13:21 16:18	28:19
17:7	6,11,13,18	stay	13.21 10.10	
	25:15,17	21:21	supposed	terms
six-month	28:23,25	step	19:1	28:4
16:10	20.20,20	Sieh		

test	thinking	3:11 27:10	updates	22:16
12:8,10,14,22	14:16		26:23,24	
testament	threshold	trust 5:16 7:15 9:20		watches 28:6
17:12	6:1	15:13 16:3,4,	users 27:22	20.0
17.12	0.1	12 18:7 19:3,	21.22	ways
testing	time	20 21:4,6		16:15
5:7 12:7 18:11	3:3 10:19 11:9		V	weakness
tests	13:20 14:4,18	turn		11:20
13:10	20:12 27:2,5	4:10 5:10 7:17	variance	
	times	8:7,19 9:2,15,	10:7	weaknesses
that's	28:5	25 10:24 12:5	vehicles	16:1
4:17 7:15,17	43	type	13:4	weeks
8:18 9:2,15	timing	9:4 16:18 21:7	vendor	24:25 27:24
10:12 12:13 14:14,25 16:2	10:12	types	25:10 26:7	Wendy
18:4 21:8	title	types 15:22	27:3,25	14:12 16:21
26:10 28:3	15:11	15.22	·	17:6
20.10 20.5	titled	typically	vendors	
there's	4:19,24 5:11,	22:16 24:8,10	27:18,19	we'd
3:8 5:23,25	24		VERBAL	13:22
7:14 8:19		U	3:18 28:14	we'll
11:10 12:21	today		vorbally	6:4
13:5,16 14:21	3:22 4:5 5:9	understand	verbally 12:2	
16:25 17:17	15:11,18 16:20	19:12 20:11	12.2	we're 4:15,17 5:1
18:19 20:8	17:5 24:4 25:1	understanding	versus	12:1 13:9,10
21:4,11,18,19,	today's	17:21	6:11 10:2 12:9	14:5,9,16,17
21 26:9	3:4,20		22:23 23:1	15:25 16:16
they're	total	understands	view	19:1 20:12,15,
4:21 20:22	25:10 28:18	19:10,11	8:10,16 9:4	19 21:2 23:20,
26:24 27:25		unexpected		21 24:4,24
They've	transactions	20:9	VRP	26:6,11,21
27:4	14:14	United	20:10	27:6 28:6
	transparent	United 4:22 5:3,21		
thing	28:2	4.22 5.5,21	W	we've
9:6 11:2 14:11	tremendous	unresolved		13:15 15:21
21:25 26:11,15 28:4	27:7	20:18	walking	23:18
20.4		unusual	15:16	withhold
things	trend	15:8 18:22,25	wanted	20:25
13:20 14:3,8	11:2	,	11:3,13 15:19	work
15:6,24 16:15,	Trowbridge	up-to=date 14:20	wash	17:12 27:3
17 24:13	1	14.50	Wasii	

28:7 working 15:21 worried 10:18 writing 6:17 12:2 Υ year 4:16 6:10,11 7:6,7 8:3,5 9:19,22 10:7 12:8,10 14:7,8, 9 15:13,15 17:2 19:13,18, 21 22:16 23:8, 19,23 25:25 years 11:2,7,9,10 15:21 22:6 26:5 Yellow 5:6 youth 24:14 you'll 6:20,22 7:4,14, 19 11:7 you're 7:1 26:23 you've 17:24 26:15